

Scotiabank Applauds All Women on International Women's Day

We acknowledge your contribution to nation building through your devotion to family, your relentless entrepreneurial spirit and your diverse roles in community development.

In 1961, Scotiabank set an important precedent for women by being the first Canadian Bank to appoint female branch managers - Gladys Marcellus of Ottawa and Shirley Giles of Toronto; and in 1962, Joyce Hastings became the first female Scotiabank Branch Manager in Montego Bay.

We have come a long way since then, winning the prestigious Catalyst Award in 2007 for outstanding initiatives that resulted in advancement of women in the workplace, and named as Canada's Best Diversity Employer in 2009 and 2010. We were also recognized in 2009, 2010 and 2011 as one of the Top 10 Canadian companies in the Corporate Knights Leadership Diversity Index.

Today, Scotia Group Jamaica Limited not only has a Board with female directors, but this month celebrates the appointment of its first female Chairperson, Sylvia Chrominska - an inductee of Canada's Top 100 Most Powerful Women's Hall of Fame.

At Scotiabank, women hold leadership positions at all levels. Fourteen of our outstanding female leaders share their insights gleaned from years of experience:



Learn to defeat your problems with confidence knowing that God won't give you problems without solutions.

Andrea Rhule Hudson
Branch Manager, Black River

Ask for God's guidance...enjoy life's journey.

Phoebe Buchanan
Branch Manager, Constant Spring

Life is a challenge. We gain courage, character, strength and confidence with every challenge we overcome.

June Thompson
Branch Manager, Junction

Preparation is the key to seizing opportunities in your personal life and career.

Andrica Senior
Branch Manager, Christiana

Focus on your goals. Be persistent and consistent.

Junior Carter James
Branch Manager, HalfWay Tree

Sister, always dare to believe that better things are awaiting you than eye or heart conceives. Faith power works wonders.

Marlene Davidson
Branch Manager, Falmouth

Maintain a strong, steady, persevering will.

Valerie Omess
Branch Manager, King Street

You are the best advocate for your future. Stay focused, positive and strong. You will succeed and overcome all.

Michelle Lee-Rutland
Branch Manager, Linstead

Take the bold step and be an agent of change.

Doreen Mortimer
Branch Manager, Negril

To make a positive difference in the world, be strong, be selfless and be honest.

Michelle Senior
Branch Manager, St. Ann's Bay

Hard times will come, but persevere, keep focused on your goals and never give up!

Althea Howard
Branch Manager, Premier Plaza

Strength doesn't come from what you can do. It comes from overcoming the things you couldn't.

Avril Leonce
Branch Manager, New Kingston

Love yourself, cultivate healthy self confidence and help build the confidence and esteem of those around you.

Denise Hyman
Branch Manager, Santa Cruz

There are no limits to what you can do, so determine the heights to which you wish to ascend and then fly.

Debra Lopez Spence
Center Director, Scotia Private Client Services